



**Susie Mejia**

**Vice President,  
Compensations &  
Benefits at CEMEX**



Susie Mejia is a Senior Human Resources professional with extensive experience in Mergers & Acquisitions, Divestitures, and Compensation & Benefits. She has worked for CEMEX since 1998, where she began as a Senior Human Resources/IT Business Process Consultant, and has progressed steadily into positions of significant responsibility. Her track record at CEMEX includes Manager of Compensation, HRIS & Payroll; Director of Compensation & HRIS; and currently Vice President of Compensations & Benefits.

Susie has grown to become an executive leader and cultural change agent for several projects, including HR IT systems implementations. She holds a bachelor's degree from Our Lady of the Lake University in San Antonio, Texas. Additionally, she earned executive education certifications from both Stanford University and INSEAD, and she is bilingual in English and Spanish.

Recently, CEMEX was recognized as one of the "Healthiest" employers in the Houston area by the Houston Business Journal, ranking fifth among companies with more than 5,000 employees (May 2018). As VP Compensation & Benefits, Susie and her HR team received the award on behalf of the company since many of their initiatives led to the recognition.