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- VP Engineering - Industrial
- CTO Manufacturer - Generators
- Chief Information Officer - Agribusiness
- Director Federal Sales - Energy
- Financial Director - Agribusiness
- Senior Project Development Executive - Solar Projects
- Regional Sales Manager Eastern United States - Software
- Regional Sales Manager Western United States - Software
- Senior Design Engineer - Industrial
- Head of Logistics - Manufacturer
- Director Human Relations - Agribusiness
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- Self

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For more information contact Bernard Vanderlande at Bernard@tulatalk.com

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Dear Members and Friends of the German American Chambers of Commerce,

The year 2014 has proven once again that a strong transatlantic relationship is crucial for stability, prosperity, and peace in Europe, the U.S., and throughout the world. Our shared values of freedom, democracy, human rights, and the rule of law provide the basis for our joint efforts in addressing the global challenges that lie ahead. Continued transatlantic cooperation will be of utmost importance in the year to come, and I look forward to working together with our partners at the German American Chambers of Commerce and our business communities on both sides of the Atlantic.

One of our most important economic projects is the Transatlantic Trade and Investment Partnership (TTIP). In the past year, we have achieved progress during the negotiations; however, 2015 will be even more decisive for this initiative. TTIP is clearly our biggest common economic opportunity, which would not only enhance the ability of our businesses to compete in today’s globalized economy, but would also set an ambitious benchmark for the world. As the two largest global economies, with the strongest bilateral economic relationship in the world, the European Union and the United States have a unique opportunity to boost jobs and growth on both sides of the Atlantic with the successful conclusion of TTIP.

Skilled workforce development continues to be another crucial issue for jobs and growth. By bringing together German and American businesses and local education providers, we are able to tap this potential by spreading best practices and scaling up successful approaches. Quality education combined with professional training fosters new ideas, creativity, and innovation, which ultimately allows our businesses to succeed in today’s global markets. The German American Chambers of Commerce continue to play a vital role in this process, and I truly look forward to continuing our work in this area.

There is also great potential for transatlantic cooperation in the field of energy security and climate policy. The United States and Germany both face the challenge of guaranteeing a sustainable, safe, and affordable energy supply while at the same time responding to climate change. Collaboration between companies and nations in climate research, environmental technology, and energy generation is absolutely essential to finding practicable solutions to this challenge. This will also open up new business opportunities for our companies.

No matter which area of cooperation we choose to highlight, the fact remains that Germany, Europe, and the United States could not wish for better partners. I am confident that we will be able to tackle the challenges of the future together if we cooperate closely and in a spirit of friendship and mutual trust.

I look forward to working with you in 2015.

All the best,

Peter Wittig
Ambassador of the Federal Republic of Germany to the United States

“The German American Chambers of Commerce play a vital role in skilled workforce development.”
Dear Members, Partners and Friends,

This has been a remarkable year for the GACC South, and there is a lot to be proud of as we reflect on the accomplishments of 2014.

Throughout the year, the GACC South offered stellar events, networking opportunities and services for our members across the Southern U.S. - hosting more than 100 business and networking events and having 4,000 event attendees overall.

The most notable events were an evening reception with European Union Trade Commissioner Karel De Gucht. He discussed the ongoing negotiations on the Transatlantic Trade and Investment Partnership (TTIP) and the possible benefits of the TTIP for Georgia and the Southern U.S. economy. We also held our second German Mittelstand – Southern SME Forum in South Carolina. The forum offered small and medium sized German businesses - located in the Southeastern U.S. - the opportunity to strengthen their presence within the U.S. market, to exchange ideas with each other and to build new business relationships.

For the sixth time we released our annual German American Business Outlook (GABO) – one of our most important economic indicators of German business relations in the U.S. The survey’s results indicate that companies grow with a rising demand in the U.S. This year’s GABO specifically addressed two of the GACC South’s top strategic priorities – the Transatlantic Trade and Investment Partnership and a skilled workforce.

The GACC South remains steadfast in our support of the passage of TTIP. We trust the ongoing negotiations between the United States and the European Union will result in a successfully negotiated trade agreement, and continue to move toward opening markets on both sides of the Atlantic for all businesses, products and services.

We also continue to advocate for a skilled workforce throughout the U.S. Here, business and industry are facing serious challenges of not being able to find skilled workers to fill their open positions. Skilled workforce training programs will help bridge the gap by providing workers with the skills needed to fill the open positions that exist.

This year has been filled with many successes and accomplishments for the GACC South, and these great efforts have not gone unrecognized as we welcomed 169 new member companies to our exceptional network. I am proud of the work we have achieved this year. It has been a great privilege for me to serve as your Chairman of the Board. I would like to thank the GACC South members, Board and staff for all your great work this year.

I look forward to continuing our growth and work together in 2015.

Sincerely,

Martin Richenhagen
Chairman, President & CEO, AGCO Corporation
Chairman of the Board of Directors, GACC South
Dear Members and Business Partners,

I am pleased and honored to serve as your President & CEO of the German American Chamber of Commerce of the Southern U.S., Inc. The GACC South continues to support, promote and assist in the expansion of bilateral trade and investment between Germany and the Southern U.S. In doing so, we have been able to expand our reach and create further opportunities to showcase the Southern U.S. as a “go-to” location to do business.

During this year, we have been able to provide our members with a high number of various events and networking opportunities; giving them a chance to interact and exchange best practices with each other.

Together with our sister offices in Chicago and New York, we also released our sixth annual German American Business Outlook (GABO) that highlights the successes and challenges of German companies doing business in the U.S., as well as their outlook for future growth in 2015.

In addition, we held our 19th annual GACC South Gala at the InterContinental in Buckhead Atlanta. Our gala – attended by members, partners and regional business leaders – celebrates the strength of the transatlantic connection between Germany and the U.S. while recognizing our dedication to the community, our partnerships and sponsors. This year, the keynote speaker was City of Atlanta Mayor Kasim Reed.

In 2014, our membership has increased as we welcomed many new member companies from a variety of industries, including Machinery and Automation, Automotive, Legal Services, and Finance Institutions as well as maintained the support of our returning members. This is a direct result of the member outreach, programs and events we have offered throughout the region.

I am excited about the upcoming year and anticipate more growth in our region and our network. I thank you for supporting me as President & CEO of the GACC South, and I look forward to working with the GACC South Board, members, partners, and staff as we move into 2015.

Sincerely,

Martina Stellmaszek
President & CEO, GACC South
Dear Members and Friends,

Technical training programs are becoming increasingly important in the U.S. as many businesses are realizing that something needs to be done in order to solve the skills gap that exists today. The development of an educated workforce is key for the U.S. to better compete on a global stage.

The GACC South continues to advocate for technical training programs throughout the U.S. as we understand the significance of these programs and that they can be the starting point for a successful career path for the graduates. In 2014, I have spoken at 14 conferences, in 4 states, 13 cities and 2 continents, and have visited more than 20 companies that are interested or already have implemented dual technical training programs. We also hosted the office director of the German Chamber in Riga, Latvia, who was shadowing me for two weeks to learn more about our efforts in the U.S. in implementing technical training programs modelled after the German dual system.

As I have traveled the U.S. speaking about the importance of technical training programs – most notable at a conference keynoted by U.S. Secretary of Commerce, Penny Pritzker, “Skills Training for a Modern Manufacturing Workforce: Does the German Model Have Lessons for the United States?” in Washington, D.C. – I have received overwhelmingly positive feedback from many politicians, executives and businesses. All these stakeholders recognize the need for more technical programs in the U.S., which further validates our work on the topic.

This year, we have had some great progress as two trainees from MTU America Inc. in Aiken County, South Carolina, passed the final exam for their Skilled Metal Worker Program, and received an official graduation certificate by the Association of German Chambers of Commerce and Industry (DIHK) and the German American Chambers of Commerce (AHK USA). Also this year, Volkswagen Group of America, Chattanooga Operations, LLC (Volkswagen Chattanooga) had 13 graduates in its second class to graduate from the Volkswagen Academy’s three-year Automation Mechatronics Program – a program modeled after the German ‘dual education’ system. Volkswagen also announced the foundation of the Engineering Specialist Training program.

Even with these highlights, we have much work that still needs to be done. Therefore, technical training programs remain a top priority for the GACC South, and will continue to be an ongoing passion of mine.

Regards,

Stefanie Jehlitschka
Vice President, GACC South
Welcome to the global network of the German Chambers of Commerce Abroad (AHKs). Our Chambers are located in markets of particular interest to German industry and commerce - with more than 130 locations in 90 countries around the globe. 1,700 employees work to support German businesses in their international endeavors, through consulting services provided under the joint AHK service brand DEinternational, and by connecting them to the local business communities through membership services and events. Around the world, the AHKs have 50,000 member companies. The Association of German Chambers of Commerce and Industry (DIHK) in Berlin coordinates the global network of German Chambers Abroad.

Close cooperation with the 80 Chambers of Commerce and Industry (IHKs) throughout Germany allows the AHKs to know what companies are concerned about in their involvement in foreign markets. The communication between the 3.6 million entrepreneurs in Germany and the additional millions throughout our global network enables us to coordinate one clear unified message for German business.

The German American Chambers of Commerce (GACCs), with their three main offices in Atlanta, Chicago, and New York, their four branch offices, their chapters and their affiliates, support and promote German-American business in key economic and political centers. The GACCs’ network consists of approximately 2,500 members, as well as excellent contacts to associations, governmental institutions and corporations.

Our Mission – Our Reach – Our Work

Our Mission

Connection to Germany

Close cooperation with the 80 Chambers of Commerce and Industry (IHKs) throughout Germany allows the AHKs to know what companies are concerned about in their involvement in foreign markets. The communication between the 3.6 million entrepreneurs in Germany and the additional millions throughout our global network enables us to coordinate one clear unified message for German business.

U.S. Structure

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Our Reach

Our Key Partners

Representative of German Industry and Trade (RGIT)

The Representative of German Industry and Trade (RGIT) is the Washington, D.C., liaison office of the Federation of German Industries (BDI) and the Association of German Chambers of Commerce and Industry (DIHK). RGIT’s mission is to foster free trade and a welcoming business environment on both sides of the Atlantic to achieve sustainable growth, jobs and innovation for the German-American economic relations. Founded in 1988, RGIT is supported by Germany’s Federal Ministry of Economic Affairs and Energy and serves as the voice of German industry and trade toward U.S. politics, American business organizations and the general public. RGIT is part of the AHK USA network and cooperates closely with GTA.

Germany Trade & Invest (GTA)

GTAI is the economic development agency of the Federal Republic of Germany, headquartered in Berlin. The organization promotes Germany as a business and technology location, supports companies seeking to expand abroad and provides companies looking to enter Germany with expert advice. There is a particularly close cooperation between the AHKs and GTA. The Chambers and GTA share offices in Chicago, New York, San Francisco, and Washington, D.C., and work together on various projects.
Focus on TTIP

2014 has seen four successful rounds of negotiations on the Transatlantic Trade and Investment Partnership (TTIP), as the negotiators continue to work through challenging technical aspects of the agreement. Alongside the negotiations, RGIT has been working to support TTIP through a range of internal and external projects. These include presenting at stakeholder meetings during the negotiation rounds and the coordination of a TTIP Working Group, which brings together German business representatives to discuss particular aspects of the agreement. This past year, RGIT has had countless visits to U.S. government agencies to discuss the priorities of German businesses in TTIP, and maintained close collaboration with a range of American trade associations in Washington. In addition to efforts inside the Beltway, RGIT staff members have traveled to outreach events across the U.S. and Germany in order to inform German companies of the potential benefits of TTIP and to better understand the challenges companies currently face.

The Economic Consequences of Sanctions against Russia

In September, RGIT and the German embassy teamed up to host a workshop covering the scope of the recently tightened economic sanctions against Russia and their possible consequences for companies. The guest speakers included Ambassador Daniel Fried, who directs sanctions policy at the U.S. Department of State, as well as other representatives from the Department of State and the Department of Treasury.

Skills Conference Featuring U.S. Commerce Secretary Penny Pritzker

On June 17, 2014, RGIT, the German embassy, and the German Center for Research and Innovation hosted a conference focusing on skills training for a modern manufacturing workforce at the Aspen Institute in Washington, D.C. U.S. Secretary of Commerce, Penny Pritzker delivered the keynote address, praising the work on skills and workforce training conducted by German companies and the German-American Chambers of Commerce. She also emphasized the close ties between the U.S. and Germany.

New German Ambassador to the United States Dr. Peter Wittig

The new ambassador of the Federal Republic of Germany to the United States, Dr. Peter Wittig, was the featured speaker and guest of honor at two events hosted by RGIT in its offices. During a roundtable discussion with German company representatives active in the U.S., the ambassador renewed his commitment to cooperation between the German embassy and German companies in the States.

Fact-Finding Missions to the World Bank

Like in previous years, in 2014 RGIT hosted two fact-finding missions to the major international financing institutions in Washington, D.C. Companies from the transportation as well as the education sector were presented with insight into business opportunities in World Bank-financed projects. More than 30 participants learned about projects and programs carried out by institutions such as the World Bank and the Inter-American Development Bank, and what kind of procurement systems are being used.
GACC South: Uniting a Region

The German American Chamber of Commerce of the Southern U.S., Inc. has always operated on the guiding principle that we are only as strong as our community. Our extensive membership network has enabled the forging of prosperous business relationships for more than 35 years, and 2014 was no exception.

This year, our main focus was to build on our already expansive network and foster a stronger sense of community in our member states. As a result, GACC South President & CEO, Martina Stellmaszek, and Vice President, Stefanie Jehlitschka, spent much of their year on the road, traveling to various cities throughout the region to meet with members and key decision makers, as well as speaking at over two dozen events and conferences on topics such as U.S. market entry, TTIP and technical training.

Many other GACC South employees played key roles in bolstering relationships and supporting local chapter developments. For example, Junior Events Manager, Britta Lipke, traveled to Tennessee at least once a month, becoming a familiar face at chapter events. Our Membership & Events Coordinator for the Carolinas, Katharina Wilke, was able to make extraordinary strides in these states, recruiting 58 new member companies and organizing more than 25 chapter events that attracted over 1,000 participants.

In fact, we expanded our network and hosted events in new regions like Oklahoma and Louisiana or cities such as Austin and San Antonio. Oftentimes, events were hosted in collaboration with affiliates such as the AlabamaGermanyPartnership, the German American Business Chamber of South Florida and the German Consulates in Atlanta and Houston. With such a dedicated group of staff, members, affiliates, and other supporters, we are confident that 2015 will be a continuation of this year’s growth.

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Miami, FL 33132
www.gabc.com
At the turn of the New Year, the hard winter had appeared to put a stop to economic growth throughout the U.S. Despite this initially gloomy forecast, 2014 has proven to be a year of prosperity and growth in the southern U.S. Eight out of ten states in the 2014 ranking by Area Development are Southern states (see map below). Our region has become the undeniable “place to be” for large and small businesses, encouraging expansion through a friendly tax climate, pro-business environment and attractive incentives.

Georgia, Texas and South Carolina have made impressive strides in winning important economic development projects for their state, landing themselves spots on Area Development’s 2014 list of Gold Shovel Award winners. Both BMW and Boeing, for example, announced new and expanded roles for their South Carolina operations, with BMW planning a $1 billion investment that could lead to an estimated 800 new jobs, making the facility the biggest automobile exporter in the U.S.

In Georgia, German investment reached into the double digit millions in 2014 alone due to planned facility expansions from companies like Kautex Textron and Gerresheimer, which should create more than 100 new jobs, not to mention the new, 100-million-dollar Porsche headquarters facility set to open in 2015. Other GACC South member states have also seen exciting new developments, like Volkswagen AG’s plan to expand their site in Chattanooga, TN with the production of a new mid-size SUV.

With such a successful year behind us, we have every reason to look forward to 2015 with optimism and increased confidence. With 1,375** German companies of various sizes and industries doing business in the south, the efforts of the GACC South and its member companies to foster strong German-American business relationships is sure to continue to play a key role in the region’s bright economic future.

*Source: www.areadevelopment.com, **Source: GTAI Geschäftschancen im Südosten der USA, 2013

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Georgia – Ranked highly for welcoming and business-friendly government, significant workers’ compensation reform, strong labor market, and unmatched infrastructure.

Texas – Ranked highly for pro-business stance, strong workforce, improving schools, easy access to global markets, and zero personal/corporate income taxes.

South Carolina – Ranked highly for pro-business environment, dependable workforce, top infrastructure, research and innovation, tax breaks, and diverse location sites.

Alabama – Ranked highly for economic development – concentrating on infrastructure and workforce training; significant transportation manufacturing and car production.

Tennessee – Ranked highly for business-friendly environment, central location, and advanced transportation and logistics system.
9th Annual Economic Forum

The 9th Annual Economic Forum took place on February 6, 2014 at the Hilton Rosemont Chicago O’Hare. After Moderator W. David Braun, Chairman, GACC Midwest & AHK USA, and Partner, Quarles & Brady LLP, opened the formal program, leading economist Adolfo Laurenti (Mesirow Financial) gave his much anticipated transatlantic economic outlook for 2014 with positive expectations for the U.S. and Germany. The executive roundtable featured the CEOs of Ipsen and Wittenstein, Geoffrey Somary and Peter Riehle, who discussed the essence of continuous innovation and responsiveness for their businesses’ success in a transatlantic framework. The roundtable was completed by remarks on the ongoing TTIP negotiations by the Representative of German Industry and Trade, Dr. Thomas Zielke.

Visitors in Washington, D.C.

In April, the two most senior German business representatives visited Washington, D.C.: Ulrich Grillo is the chairman of the Federation of German Industries (BDI) and Eric Schweitzer serves as the chairman of the Association of German Chambers of Commerce and Industry (DIHK). Their visit to the capital of the U.S. included numerous talks with congressmen, members of the U.S. Administration, and heads of business organizations. The chairmen of BDI and DIHK also provided the keynote speeches at the Conference “Different Paths to a Shared Goal: Fostering Transatlantic Trade and Manufacturing in the 21st Century,” organized by the Representative of German Industry and Trade (RGIT) at the U.S. Capitol.

U.S. Trade and Investment Summit at Hannover Fair

Mark Tomkins, Vice President, GACC Midwest, moderated the U.S. Trade & Investment Summit at the Hannover Fair on April 7, 2014. This event included key leaders from U.S. and German government and industry. Vice President of the German Bundestag, Edelgard Bulmahn, stressed the importance of German support for the Transatlantic Trade and Investment Partnership (TTIP), while Tom Donohue, President & CEO of the U.S. Chamber highlighted the immediate need for and benefits that would be realized from TTIP. He also declared that immigration reform would have great benefits for investment by German firms in the U.S. Judy Reinke of the U.S. Department of Commerce impressed the audience with her German language skills and underlined the U.S. administration’s support for TTIP. The panel of business leaders that followed included GACC South board member Dr. Helmuth Ludwig, CEO, Siemens PLM Software and Bernhard Mattes, President of AmCham Germany and Chairman of Ford-Werke GmbH. The panelists underscored that the U.S. is not only an important market for German companies, but also an important production and research location. Frequently innovations from their U.S. facilities are later produced and exported throughout the world.
German subsidiaries in the U.S. continue to drive revenue as the annual Top 50 Ranking of German Firms conducted by the German American Chambers of Commerce indicates. Overall, the sales performance increased to over $364 billion, compared to $348 billion in the previous year, which translates to an overall revenue growth of 4%. Together, the Top 50 firms employ more than 647,480 workers, a solid 2% more than in the previous year. Auto manufacturers such as Volkswagen and Daimler continue to profit from the recovering U.S. market. Their figures, together with T-Mobile, show the strongest growth. Companies such as BASF profit from the low natural gas prices and reported revenue gain of over $1 billion for the fiscal year 2013.

Auto Supplier Business Delegation

From November 10 – 14, 2014, a German automotive delegation visited the greater Detroit metropolitan area and the Southeast hosted by the GACC Midwest and the GACC South. The program included a conference with an inspired keynote speech from Birgit Behrendt, Vice President, Global Programs & Purchasing Operations, Ford Motor Company. The delegation then travelled to the South, where the GACC South hosted a product presentation event at the Clemson University International Center for Automotive Research (CU-ICAR) in Greenville, SC. The event also included expert presentations by Dr. David L. Bodde of CU-ICAR and Matt Winkler, Senior Manager of Purchasing – Direct Materials at DAA Draexlmaier Automotive of America LLC. Companies had the opportunity to meet individually with business partners, sales representatives and potential clients both in the Detroit area and the Southeast.

The companies represent innovative technical production and process optimization technologies designed and targeted for the automotive industry. Each company was paired with potential strategic business partners and new customers, helping them decide if the U.S. market is a fit for them.

German American Business Outlook 2015

For the sixth consecutive year, the German American Chambers of Commerce, the Representative of German Industry & Trade, and Roland Berger Strategy Consultants surveyed 1,100 German owned subsidiaries in the U.S. The outlook is one of the most important economic indicators of German-American business relations and this year’s results showed once again the success of German companies in the U.S., as well as their outlook for future growth.

While confident in a growing U.S. economy, 98% of German subsidiaries are expecting revenue growth for their businesses in 2015. In the wake of recent large scale acquisitions by large companies such as Siemens and SAP, the German Mittelstand is also increasing its strategic focus on the U.S. market. This trend is fueled by strong demand and driven by customer proximity. For 2014, 90% reported better sales volumes, in spite of flat sales prices, as German firms continue to innovate with new product lines and a focus on process optimization, expanding their local production capacities.

This year’s study addressed the transition toward Industry 4.0/the Smart Factory, Skilled Workforce, and the Transatlantic Trade and Investment Partnership (TTIP). For the third time, the GACCs’ recognized the Trainee of the Year Award to an outstanding individual working for a German subsidiary who has demonstrated excellence in their workforce training program. This year’s award went to Nigeria Williams. With a remarkable work ethic and willingness to learn she earned the award in the Skilled Metal Worker Program at MTU America Inc.

“... We found in our survey that the share of companies with difficulties identifying skilled employees jumped to 65 percent up from 49 percent last year.”

W. David Braun
Partner at Quarles & Brady LLP and Chairman of AHK USA and GACC Midwest

Read more about the GABO results and the Trainee of the Year award on pages 24 – 25.
Chamber Activities - Regional Events

Business Seminars
Porsche Consulting, Inc. - March 13, 2014 | Atlanta, GA
Topic: Operational Excellence in an Office Environment: Cultivating Lean Principles in Administration
Schuh Complexity Management, Inc. -
May 29, 2014 | Atlanta, GA
Topic: Lean Innovation

Receptions
New Year’s Reception
January 10, 2014 | Charlotte, NC
January 13, 2014 | Duncan, SC
January 16, 2014 | Houston, TX
January 30, 2014 | Atlanta, GA
New Member Reception
June 26, 2014 | Charlotte, NC
July 22, 2014 | Atlanta, GA

Factory Tours
Sennebogen LLC - March 11, 2014 | Stanley, NC
Port of Houston - April 16, 2014 | Houston, TX
IFA ROTORION North America LLC - April 29, 2014 | Ladson, SC
TOTO USA, Inc. - June 3, 2014 | Atlanta, GA
Ponce City Market - July 29, 2014 | Atlanta, GA
Hansgrohe, Inc. - August 21, 2014 | Alpharetta, GA
Tampa Airport Tour - August 28, 2014 | Tampa, FL
Oak Ridge National Laboratory - October 21, 2014 | Oak Ridge, TN
GOYA Manufacturing - October 22, 2014 | Brookshire, TX

Breakfasts & Luncheons
Stefanie Jehlitschka, VP, GACC South - January 14, 2014 | Atlanta, GA
Prof. Gabriel Felbermayr, Director of the Ifo Center for International Economics - February 18, 19, 20, 2014 | Dallas, TX, Houston, TX & Atlanta, GA
NRW.Invest Medica Luncheon - April 28, 2014 | Houston, TX
10th Gateway Award Luncheon - May 1, 2014 | Charlotte, NC
Dr. Ulrike Guérot, Senior Fellow at the Open Society Initiative for Europe - June 24, 2014 | Atlanta, GA
Frank Sportolari, Managing Director, UPS Germany
October 28, 2014 | Atlanta, GA
Klaus-Dieter Frankenberger, Foreign Editor FAZ
October 29, 2014 | Atlanta, GA
Philip Maier, Senior Economist, Bank of America
November 13, 2014 | Charlotte, NC

After Hours
Stoecklin Logistics Inc. - March 18, 2014 | Atlanta, GA
PROPLANT, Inc. - May 8, 2014 | Atlanta, GA
Audi of America - August 14 & 21, 2014 | Atlanta, GA & Charlotte, NC
Hall Booth Smith, P.C. - September 23, 2014 | Atlanta, GA
BLG Logistics, Inc. & AlabamaGermany Partnership - September 30, 2014 | Vance, AL
Atlanta Society of Finance and Investment Professionals - October 9, 2014 | Atlanta, GA
WMF Americas Group Inc. - October 22, 2014 | Indian Trail, NC
Kuehne + Nagel, Inc. - December 11, 2014 | East Point, GA

Roundtable & Reception with EU Trade Commissioner Karel De Gucht on March 6, 2014 in Atlanta, GA
Tour at the Ponce City Market, a redevelopment project by Jamestown LP
Conferences

Bavarian-American Aerospace Symposium – June 2, 2014 | Atlanta, GA
TOWER Conference – September 9-10, 2014 | Houston, TX
Joint TTIP Conference – September 10, 2014 | Atlanta, GA
Climate Symposium – November 12 & 13, 2014 | Houston, TX & Tulsa, OK

Roundtables*

Daniel Rohr, President & CEO, Ecointense – February 11, 2014 | Houston, TX
Gerrit Zwergel, VP Finance, CFO, KBA North America, Inc. – March 12, 2014 | Dallas, TX
Dr. Michael Schneider, Partner, Wragge Lawrence Graham & Co. – October 15, 2014 | San Antonio, TX

*Selection of Roundtables in 2014.

This year’s TOWER conference has brought in many new areas of subject matter interest in the development of offshore wind farms. I really appreciated the networking opportunity there. As my Houston company is focused on OWF projects, I certainly hope to attend this conference on a regular basis.

Eddie Wang, Maritime Development

German Mittelstand - Southern SME Forum
April 7, 2014 | Greenville, SC

Other Highlights
Kuehne + Nagel Speaker Series w/ Lufthansa German Airlines – January 21, 2014 | Charlotte, NC
Women’s Series w/ FACC – several events throughout the year | Atlanta, GA
Auto Supplier Business Delegation – November 13, 2014 | Greenville, SC
Christmas Market w/ MostlyChocolate.com – November 19, 2014 | Charlotte, NC
Culture Shock – “Sushi & Sausage” – November 20, 2014 | Atlanta, GA & Spartanburg, SC

Staff Highlight

Nicole Prybula – Coordinator, Events

Where are you from?
I grew up in Metro Detroit, Michigan.

When did you join us?
I started at the GACC South in Houston in September 2013, and transferred to the GACC South in Atlanta in April 2014.

What are your responsibilities at the Chamber?
As the Events Coordinator of the GACC South, I support the planning and execution of events, conferences and delegation visits to foster partnerships within the German-American business community and promote the strengthening of transatlantic relations.

What project inspired you the most in the past year?
One event that inspired me this year was the European Social Mixer. It was great seeing the collaboration among the European business community, and the diverse international crowd made for fun and effective networking.

What are/is upcoming project(s) for 2015? Outlook 2015?
With our event schedule already filling up, I am excited to take on more responsibility and present innovative events that will excite our members in 2015.

What do you like about the South?
Coming from the North, I love hearing the unique southern accents of the locals.
With our ongoing activities in the region we have received a lot of positive feedback this year. We have also introduced the new member referral program and worked on a new improved membership levels and benefits structure, which will be launched in 2015. Companies can now choose from three membership options: Executive, Corporate and Basic. While all membership levels enjoy basic benefits like access to the online membership directory and free admission to GACC South events, the number of benefits almost doubles with each increasing membership level and features options like publishing articles in the GACC business magazine or hosting "After Hours" events.

Find the suitable membership level for your company!

<table>
<thead>
<tr>
<th>Executive</th>
<th>Corporate</th>
<th>Basic</th>
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<tbody>
<tr>
<td>Receive special recognition &amp; take advantage of prime benefits.</td>
<td>Perfect for midsized companies &amp; business owners.</td>
<td>Great for small businesses &amp; independent professionals.</td>
</tr>
<tr>
<td>▶ Invitation to special VIP events</td>
<td>▶ Company logo on banner &amp; website</td>
<td>▶ 100+ educational and informative networking opportunities</td>
</tr>
<tr>
<td>▶ Company logo on banner &amp; website</td>
<td>▶ Reach 40,000 readers with a story in our business magazine</td>
<td>▶ Online access to 700+ other member companies</td>
</tr>
<tr>
<td>▶ Host exclusive events with us</td>
<td>▶ Post your press release on our website</td>
<td>▶ Exclusive membership certificate</td>
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<tr>
<td>▶ Complimentary directory books</td>
<td>▶ Discounts on services &amp; products</td>
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<tr>
<td>▶ Extend your membership and include branches offices</td>
<td>▶ Company listing in our print &amp; online directory</td>
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<tr>
<td>▶ Access our blog readers with a smart company story about your products &amp; services</td>
<td>▶ PLUS all Executive benefits</td>
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<td>▶ PLUS all Corporate &amp; Basic benefits</td>
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How do Members Value Our Services?

“I am a provider of cross-cultural training and consulting at the German-American interface and have been a member of the GACC South for many years. I have always enjoyed the benefits of my membership. However, the current staff members of the GACC South have done an OUTSTANDING job of creating connections between myself and potential clients that have lead to actual work contracts. In fact, I have been able to directly capitalize on two referrals GACC South staff members have made with regards to my services in the past six months resulting in new and very valuable client relationships. I really appreciate the no-nonsense, speedy and efficient way the GACC staff supports and helps its members find new clients and get more business. Dankeschoen for doing an outstanding job for your members!”

Rita Wuebbeler, President
INTERGLOBE Cross-Cultural Business Services, Inc.

Member Referral Program

Another exciting development is the new "Member Referral Program", which has provided current members with a fun incentive to help actively grow our member network. The idea is simple: Whoever refers the most new members by the end of the year will win a weekend stay at a luxury resort in the southern U.S. New members need to only list their referrer’s name on their application form, and that person will be awarded points based on the membership level applied for – the higher, the better.

Membership in Numbers

Our efforts have had a decisive effect on membership numbers, with the GACC South welcoming 169 new members in 2014, allowing us to end the year with a total of 734 members throughout the region. While change has been a major theme this year, one critical benefit of being a GACC South member remains the same:

We always refer our members first in the numerous general inquiries we receive every day!
Building Products Services, LLC

Hans J. Damp

Mailand Translation Services

NIROSTEEL, LLC

Thank You to Our National Partners
The National Partner Program was launched in January 2014. It combines the highest membership with all three chambers.

AGCO Corporation
Baker & McKenzie LLP
Berentzen USA Inc.
Bilfinger North America
Commerzbank AG
DEKRA North America, Inc.
EMO Trans, Inc.
Ernst & Young LLC (New York)
Festo Corporation

Benteler Steel/Tube
Hella
K&L Gates
Klingspor
Masterduct Connecting Values

Bank of America
Conexx
DEL MAR LIGHTING, LLC
ECG
Georgia USA
Globalnet Transportation
Hoffmann Group-Tool Crib, Inc.
HSBC Bank USA
JKU & H International
JP Morgan Chase Bank N.A.
McGladrey LLP
Munich Reinsurance America, Inc.
Porsche Consulting, Inc.
PricewaterhouseCoopers LLP
RATIONAL USA
Rettarus, Inc.
Rödl & Partner / Rödl Langford de Kock
SOS Children’s Village - USA, Inc.
T-Mobile US
Truphone
Western Union Business Solutions

Where are you from?
I am originally from Idar-Oberstein, Germany. Before I moved to Atlanta, I lived in Cologne.

When did you join us?
I joined in August 2013.

What are your responsibilities at the Chamber?
I am responsible for organizing monthly networking events and acquiring new members in North and South Carolina, as well as serving as a link between the GACC South office in Atlanta and the chapters in Charlotte, NC and Greenville, SC.

What project inspired you the most in the past year?
I enjoyed developing both chapters, growing our membership base, introducing new event formats, and expanding to more regions throughout each state. Seeing our members benefit from our activities inspires and motivates the chapters and myself to continue growing our regional effort.

What are/is upcoming project(s) for 2015? Outlook 2015?
In 2015, we will launch even more new event formats and reach out to regions such as Asheville, NC and Charleston, SC.

What do you like about the South?
Country Music.
Our Consulting Services

One of the primary roles of the GACC South is to support German companies with their activities in the U.S. We are an experienced, trustworthy partner and we consult our clients individually. The following graphic shows a breakdown of the consulting services offered by the GACC South.

Our Career Services

In the Career Services department, we provide professional and successful recruiting and consulting services for companies located in the U.S. in need of qualified and mostly bilingual personnel. Since the GACC South Career Services launched in 2013, the GACC has helped more than 85 companies to find exceptional employees. Furthermore, we successfully managed our Partner Support Program and our Internship Program “Azubis Go USA!”.

Job Posting & Full-Cycle Recruitment

Partner Support Program

Azubis Go USA!

“...We contracted with the German American Chamber of Commerce of the Southern U.S., Inc. (GACC South) in 2013 and 2014 for use of their Full-cycle recruitment services. We would like to extend our gratitude towards the Career Service division of the GACC South for their outstanding work in finding and selecting the best candidates for the positions. From creating a job posting, conducting interviews, organizing assessment centers, compiling detailed candidate profiles to assisting with new employees’ onboarding process, the bilingual GACC South Career Service division did a thorough job. This service proved to be an effective way to save citim AM, Inc. time and resources, while still finding the best fit for our company.”

Chris McKenna, Vice President, citim AM, Inc.

46 Job Postings in 2014
8 filled positions in 2014
Strong network

Launch in 2013
4 successful projects in 2014

Joachim Herz pilot project
sponsored 9 apprentices during an 8 week internship in Georgia

Sonja Sobota – Research Assistant, U.S. Market Entry Services

Where are you from?
I am from Wiesbaden, Germany.

When did you join us?
I joined in January 2014.

What are your responsibilities at the Chamber?
I support German companies with various aspects on their U.S. market entry such as market analyses and business partner searches.

What project inspired you the most in the past year?
The Automotive Delegation for German car suppliers. The project gave me the opportunity to work on various aspects of our market entry services, starting with a target market analysis of the U.S. automotive sector to individual business partner matchmaking.

What are/is upcoming project(s) for 2015? Outlook 2015?
In 2015 we are planning to support more German companies with their market expansion to the U.S. It is very interesting to work with different industries and get to know their unique ideas. It would also be great to welcome another business delegation to the South.

What do you like about the South?
I like the warm weather spanning from April to October.
Dear Clients and Partners,

Prior to starting at the GACC South in Atlanta on July 1, 2014, I worked in Bavaria, Germany for six years as the Head of Export for a small-to-medium-sized manufacturing company in the food industry. Since the U.S. had been one of our target markets, I traveled several times a year to North America and successfully supported business development as well as new products entering the market. Within these responsibilities, I even joined a market entry delegation that was organized by the German American Chamber of Commerce of the Midwest.

My love for different cultures and countries, in particular the United States, as well as my experience working successfully with several German Chambers of Commerce in different countries, made the vision at the beginning of 2014 clear: this is a great worldwide network where I could contribute my expertise in export and my understanding of a small-to-medium-sized enterprise.

Utilizing my experiences, combined with the knowledge and competence of the current consulting team at the GACC South, we are able to understand the needs of our German clients and offer them what they are seeking, e.g. in a market entry project.

In 2014 we had more than 200 inquiries and accomplished 18 market entry projects, finishing up the year with a German automotive delegation to the U.S. Looking forward, we are already outlining new projects and delegations for 2015.

The ongoing journey – 2015

Our overall goal is to strengthen the ties within the German-American business community. With our expertise in the U.S. market and a highly motivated and diverse team, we will continue our support especially for small- and medium-sized enterprises to analyze their potential in the U.S. market and guide them during their market entrance. Furthermore, we will focus on our partners in the business representation service to support their business development from back office & trade show services, up to further assistance like the search of own offices or production premises.

The southern states of the U.S. are such a strongly growing region, and we will also do our best within the consulting team of the GACC South to make 2015 a great and prosperous year for all parties involved.

Michaela Schobert
Director, Consulting Services
Where are you from?
I grew up in a small town near Siegen, but lived in Düsseldorf for six years before I moved to the U.S.

When did you join us?
I joined the Chamber in July 2011.

What are your responsibilities at the Chamber?
I am responsible for online-marketing, design and corporate communications.

What project inspired you the most in the past year?
The re-launch of the GACC South website. A whole new facelift and new features created a new modern and 21st century-like look.

What are/is upcoming project(s) for 2015? Outlook 2015?
We are planning to produce a new publication focused specifically on economic facts in the South. The publication will feature success stories and insights for the region, as well as detailed information about each state. It will be the ideal handbook for investors and business people considering the South as a destination for business.

What do you like about the South?
Being out in the endless green woods and exploring the neat little historic towns is definitely a different experience compared to Germany.
Houston Office Update

Dear Members and Friends,

When I joined the GACC South Houston in July, substantial efforts were already underway to facilitate networking events, bilateral trade projects and organizational consulting activities. From alternative energy symposiums like our 5th Annual TOWER Conference, to hosting a delegation from North Rhine Westphalia, our Projects Team was in high gear. In addition, our Consulting Team worked diligently to assist German organizations in their efforts to enter the Southern U.S. market. Business representations, in-depth market research, and even strategic market entry programs were being developed to help small and midsize organizations make the leap across the pond and begin operations in the U.S.

Lastly, our Events Team enriched our growing community with exciting roundtable discussions, factory tours, and other programs. These were not only informative and entertaining, but also instrumental in negotiating perceived commonalities and differences when doing business in both origin and host cultures. This year’s Oktoberfest, for example, proved to be a great way of celebrating our community spirit and proudly toasting to everybody’s friendship, success, and support.

In 2015 we plan to get out there and interact more closely with you, our members, friends, and partners. Whether you are planning to enter the market or expand operations within our region, we are committed to helping you succeed. Put us to the test and experience just what a formidable resource our team can be for business, training, and cross-cultural development. Look for best practice workshops, leadership seminars, industry roundtables, consulting services, training programs, and much more. For example, consider showcasing your organization’s leadership position in 2015 by hosting a factory tour or providing high-profile event sponsorship.

As we start 2015 with fresh programs and services I encourage you to get involved and put the energy, experience, and commitment of your GACC South to work for you. I’m excited about what is to come, and I believe you will be, too.

Thank you for your continued support, and all the best for a successful 2015.

Dr. Andreas Schumacher
Managing Director – GACC South, Houston Office

Staff Highlight

Yasmina Sassi – Senior Projects Consultant

Where are you from?
I am a German-Tunisian born and raised in Lindau am Bodensee.

When did you join us?
I joined the Chamber-Network in 2010. In 2013 I joined the GACC South in Houston.

What are your responsibilities at the Chamber?
I am responsible for the planning, organization and execution of projects in the Southern states, funded by the Federal Ministry of Economic Affairs and Energy.

What project inspired you the most in the past year?
The Innovation Seminar Series for Architecture & Engineering Faculties at Southern Universities (e.g. in Alabama, Georgia and Texas) and the German-American Energy Efficiency Conference in combination with a German business delegation.

What are/is upcoming project(s) for 2015? Outlook 2015?
A German business delegation from Rhineland-Palatinate, Bioenergy conference and delegation in North Carolina and the Climate Symposium series are some to be named.

What do you like about the South?
From the mountains of North Carolina to the coasts of the Gulf of Mexico and the Atlantic Ocean, the South has much to offer. Not to forget the Texas Rodeo and the Southern BBQ Tradition.
2014 in Numbers

Membership

- **734** current members
- **169** new members in total
- **58** new members in North & South Carolina

Our membership has grown by **7%** since December 2013.

**25** National Partner

Our National Partnership Program was launched in January 2014. It combines the highest membership with all three chambers, providing companies with the best benefits.

Events

**104** GACC South events in 2014

- **50** networking events
  - 15 business roundtables
  - 15 special events
  - 9 factory tours
  - 5 conferences
  - 3 delegations
  - 3 business seminars
  - 4 other

- **14** partner events with other organizations

**4,700+** attendees in 2014

- **2,000+** attendees Georgia
- **1,700+** attendees North & South Carolina
- **1,000+** attendees Texas

Events by region

- **37** GA
- **33** TX
- **15** NC
- **12** TN
- **3** other

**110** German companies visited within the region

Our members & clients play an essential role for us and the growing economy in our region. We value our customers and want to hear about their needs.

**30** Speaking engagements at events in Germany

With our staff traveling to Germany several times a year, we engage with the local IHKs, attend events and share our knowledge.

**20** Speaking engagements at events throughout the South

We share our knowledge and services by joining roundtables, panels and speaking series not only in Atlanta, but also in surrounding states and other high-ranking national events.
Consulting

Market Entry

- 18 market entry projects
- 200+ inquiries

Site Selection

- 5 accomplished projects

Business Representation

- 43 clients in Atlanta
- 4 clients in Houston*
- 11 new clients in 2014
- 6 subtenants
- 11 trade show clients (5 attended & 6 prepared)

*Service started in 2014

Career Services

- 46 job postings
- 8 filled positions (Full-cycle Recruitment)
- 85+ satisfied customers since 2013
- 3,000+ screened resumes in 2014
- 100+ interview hours

Partner Support Program
(Launched in 2013)

- 4 successful projects

- 1,000+ LinkedIn connections
With our GACC South Career Services page a company can extend their outreach for the position they are looking to fill.

- 13,400,000+ LinkedIn outreach
A job posting can reach a great variety of professionals through a wide network of groups and connections.

- 6,000+ jobXchange database
Our pool of professionals in our jobXchange database enables us to find the best candidates for your company in the most efficient manner.

PR & Communications

- 713 Twitter followers
  55% increase since December 2013
- 10,000 tweet impressions on average per month

- 3,630 GACC (AHK USA) LinkedIn group members
  21% increase since December 2013

GACC South Blog

- 22 blog posts
- 10,500+ blog views

GACC South Website

- 60,000+ visitors
- 90,000+ sessions
- 300,000+ pageviews

- e-newsletter outreach

  - 5,100+ Atlanta Office
  - 2,700+ Houston Office
  - 2,500+ North & South Carolina

AHK USA Website

- 32,000+ visitors
- 104,000+ pageviews

GermanCompanies.us online database

- 3,700 companies registered
- 12,000+ visitors
- 48,000+ pageviews
German American Business Outlook

For the sixth consecutive year, the German American Business Outlook (GABO) monitored the state of German-owned subsidiaries in the U.S. The survey approached mostly Mittelstand firms (German small-to medium-sized companies). Find the complete survey results on www.ahk-usa.com/gabo.

Key Takeaways

98% of German companies expect positive revenue growth for their own business and the U.S. economy in 2015.

90% of German companies reported the same or much better sales volumes in 2014 – despite flat sales prices. German companies focus on introducing new products and process optimization.

64% of German companies are increasing their strategic focus on the U.S. in connection with market size and customer proximity.

Challenges for German-American Businesses

69% of German companies see TTIP as an important measure in comparison to just over 50% last year. Companies are hoping to see an elimination of tariffs and better regulatory cooperation.

65% of German companies report difficulties identifying employees with adequate skills, up from 49% last year. Especially large firms hired less than previously anticipated.

TTIP Gains Support

TTIP is finally gaining support with 69% seeing it as an important measure in comparison to just over 50% last year. Companies are hoping to see an elimination of tariffs, a harmonization of standards and better regulatory cooperation.

Relative Importance of TTIP to Respondents (%)

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
<th>∑ 2014: 69%</th>
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<tbody>
<tr>
<td>18</td>
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<td>2013</td>
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<td>6</td>
<td>2014</td>
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Skilled Workforce

Almost 65% of companies report difficulties finding candidates with the right skill set in the U.S. labor market, up from 49% last year. As a result, investment in K-12 education, more affordable university education and dual training grants top the reform agenda.

Ease of Access to Skilled Workforce in the U.S. (%)

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<th>2013</th>
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Presented by:
The 2014 GACCs Trainee of the Year award was presented to Nigeria Williams in New York on December 8th at the GABO presentation. This award recognizes outstanding individuals working for German subsidiaries who have demonstrated excellence in their workforce training programs.

Nigeria was nominated by MTU America because of her remarkable work ethic and willingness to learn. Her enthusiasm and proven leadership abilities make her a valuable team member and a role model for fellow apprentices. In addition to her can-do attitude and notable technical achievements, Nigeria has also shown great dedication in sharing her positive training experience to raise interest in the program – especially among young women.

As the first woman to take part in MTU’s Skilled Metal Worker program, she has participated in a “Girls Day” event and given various interviews to local TV news stations to illustrate the exciting career training opportunities to be had at MTU.

This award not only recognizes Nigeria’s commitment and exemplary performance, but also highlights the valuable benefits of workplace training programs, which are steadily gaining in popularity in the U.S. “Without this training program,” said Nigeria, “I probably wouldn’t know what I want to do with my life. But thankfully, being introduced to this program, I know that when I get older, I want to be an engineer.”

MTU is the first company to have established a two-year Skilled Metal Worker Program in the U.S. that is fully accredited by the DIHK as well as the GACCs. This program, and others like it, offers trainees the opportunity to obtain specialized technical skills that will help them gain employment; in turn, such programs also create a large pool of skilled workers ready and able to fill the needs of various industry employers.

Nigeria provides proof that the technical training standards practiced in Germany can be successfully carried on in the U.S. as well. And with the lowest youth unemployment rate (7.6 %) of any industrialized nation in the world, Germany’s standards are definitely something to strive for.

After completing the program, Nigeria plans to study mechanical engineering and wants to continue working for MTU.

Nigeria Williams received the GACC award 2014 (picture to the right).

“Nigeria is a model student and we are lucky to have her as part of the MTU Aiken apprenticeship program.”

Joerg Klisch, Vice President of North American operations, MTU America
Our Board of Directors

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Company/Position</th>
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<tbody>
<tr>
<td>Treasurer (and Ex Officio BoD)</td>
<td>Mr. Thomas Topp</td>
<td>Senior Vice President &amp; CFO Heidelberg USA, Inc.</td>
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<tr>
<td>Secretary</td>
<td>Mrs. Teri A. Simmons</td>
<td>Director, International / Immigration Practice Group Arnall Golden Gregory, LLP</td>
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<tr>
<td>Assistant Secretary</td>
<td>Maj. William Bradley Carver</td>
<td>Hall Booth Smith, P.C.</td>
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<td>Mr. Mauro Amarante</td>
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<td>Mr. Craig Baartman</td>
<td>Plant Manager Continental Tire the Americas, LLC</td>
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<td>Vice President Wacker Polysilicon North America LLC</td>
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<td>Mr. S.A. de Kock</td>
<td>CPA &amp; Managing Partner Rödl Langford de Kock LLP</td>
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<td>Mr. Stefan Grenzebach</td>
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<td>President &amp; CEO Miller &amp; Martin PLLC</td>
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<td>President &amp; CEO United Soft Plastics, Inc.</td>
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<td>Dr. Eike Jordan</td>
<td>President &amp; CEO Jordan Inter Consult</td>
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<td>Mr. Thierry Kartochian</td>
<td>Executive Vice President &amp; CFO Porsche Cars North America, Inc.</td>
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<td>Dr. Christian Kissinger</td>
<td>General Manager SAERTEX USA, LLC</td>
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<td>Mr. Christian Koch</td>
<td>CEO Volkswagen Group of America, Inc.</td>
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<td>Dr. Helmuth Ludwig</td>
<td>CEO Siemens PLM Software</td>
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<td>Mrs. Sibylle Mair</td>
<td>Vice President of Finance &amp; Controlling Hinsgrohe, Inc.</td>
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<td>Mr. Sam Moses</td>
<td>Partner Parker Poe Adams &amp; Bernstein, LLP</td>
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<td>Mr. Donald Nicholson</td>
<td>President and Chief Regional Officer DEKRA – North America</td>
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Thank you to our 2014 Yearlong Sponsors

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<th>Premium Sponsors</th>
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<td>Arnall Golden Gregory LLP</td>
<td>Hofmann</td>
<td>The Halle Foundation</td>
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Our Team

Executive Office
Martina Stellmaszek, President & CEO
Stefanie Jehlitschka, Vice President
Andreas Schumacher, Managing Director - Houston

Consulting
Devon Clifford, Key Account Representative
Alexia Falkenberg, Trainee, U.S. Market Entry
Laura Gruber, Intern, Projects – Houston
Kaija Hintz, Key Account Representative
Aslihan Zevker Kadioglu, Intern, U.S. Market Entry – Houston
Sven Langenau, Manager, U.S. Market Entry – Houston
Amy Merrill, Senior Key Account Representative
William Middlebrooks, Trainee, U.S. Market Entry
Yasmina Sassi, Senior Projects Consultant – Houston
Michaela Schober, Director, Consulting Services
Sonja Sobota, Research Assistant, U.S. Market Entry
Lea Steinein, Intern, Projects – Houston
Anne Sophie Suhr, Team Leader, U.S. Business Representation
Catherine Tuten, Manager, U.S. Market Entry

Administration & Finance
Katrin Gillespie, Director, Human Resources
Judith Prophet, Accountant
Carolin Sels-Gomille, Office Administration & HR Coordinator
Nicola Sorensen, Administration Assistant – Houston
Betty Weller, Director, Finance

Marketing
Eva Felis, Administrative Assistant, Membership
Hanna Leupolz, Intern, Career Services
Britta Lipke, Junior Manager, Events
Manuel Muhl, Corporate Design Specialist
Katrin Muser, Intern, Events
Cherlee Rohling, Intern, Events – Houston
Nadine Schubert, Consultant, Career Services
Fabian Staudenmeyer, Intern, Events
Katharina Wilke, Coordinator, Membership & Events Carolinas